## Memorandum of Understanding Between the Faculty of Arts and Sciences (FAS) and the Harvard Gay & Lesbian Caucus (HGLC) Regarding the F. O. Matthiessen Visiting Professorship of Gender and Sexuality

The F. O. Matthiessen Visiting Professorship of Gender and Sexuality fund will be used according to the terms signed by the President of the HGLC and Denise Gorayeb, the Recording Secretary of Harvard University. However, during 2005 and 2006, several agreements were reached between FAS and HGLC, including:

- The field of the visiting professorship is gender and sexuality. However, the HGLC strongly prefers that it as often as possible be awarded to a scholar focused more on sexuality than on gender. If in some years the FAS decides to award the visiting professorship to a scholar of gender studies, HGLC wishes that it go to an individual whose research focuses on gender as related to sexuality.
- The title of incumbents will remain the "F. O. Matthiessen Visiting Professor of Gender and Sexuality," rather than reflecting a different discipline of the incumbent or his or her home department.
- HGLC hopes that the establishment of the F. O. Matthiessen Visiting Professorship will help strengthen the sexuality studies track of the Committee on Women, Gender, and Sexuality.
- At least in the early years of the visiting professorship, the Dean of the FAS will initiate the process by appointing a committee of faculty members who teach courses related to gender and sexuality studies and/or who have a particular interest in the field. In turn, the committee will canvas the field and then recommend to the Dean who should be asked to hold the visiting professorship. This was agreed to at a meeting on December 1, 2005, of Becky Wassarman (Assistant Dean, FAS Academic Affairs), Warren Goldfarb (President, Open Gate Foundation), Bob Mack (Chapter Coordinator, HGLC), Heather Lantz (Associate Director, FAS Academic and Development Coordination), and, via phone, Tom Parry (President, HGLC).
- The holder of the visiting professorship will be able to offer instruction in departments other than his or her department of appointment. That is, if the holder has a visiting appointment in History he or she would still be able to offer instruction in the Committee on Degrees in Women, Gender, and Sexuality, representing a waiver of the Registrar's rule that visitors can only teach in the department of appointment. Dean William C. Kirby agreed to this when he met with Tom Parry, Warren Goldfarb, Bob Mack, Brian Casey (Associate Dean, FAS Academic Affairs), and Joshua Dieterich (Associate Director, Harvard College Fund) on February 8, 2006.

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Michael D. Smith Dean of the Faculty of Arts and Sciences

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